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MONTANA

Creativity at Work



MONTANA ARTS COUNCIL

Operational Blueprint for 2008-2013

THE FOUNDATION FOR IT ALL

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Artist Monte Dolack, Missoula Photo courtesy of Monte Dolack

One in every 78 Montanans in the state labor force is a working artist.

2000 U.S. Census



Heritage Days musicians, Stevensville Photo: Cinda Holt



Artist Oshanee Kenmille wearing her artwork, Pablo Photo courtesy of NEA

The economic impact of Montana artists' sales in 2003 was almost a quarter of a billion dollars (\$233 million).

Findings from the 2005 Economic Impact of Montana Artists Study, conducted by The Center for Applied Economic Research, Montana State University, Billings



Artist Phil Aaberg, Chester Photo courteey of 11th and Grant, Montana PBS

Helena Women's Mural, Helena Artists Anne Appleby, Marilyn Sternberg, Delores Dinsmore, Photo: Jeff Lovely

Since 1970, the number of full-time artists in Montana grew three times faster than the overall Montana labor market.

Findings from the 2005 Economic Impact of Montana Artists Study.

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Artist Cheryl Bannes residency in Shawmut

The Foundation for It All



MONTANA ARTS COUNCIL THE FOUNDATION FOR IT ALL

The 2007 Montana Arts Council

Jackie Parsons, Chair Browning

> Cynthia Andrus, Vice Chair Bozeman

Ann Cogswell Great Falls

Mary Crippen* Billings

John Dudis* Kalispell

Marshall Friedman* Whitefish

> Rick Halmes Billings

Dee Heltne* Havre

> Betti Hill Helena

Tim Holmes Helena

Neal Lewina* Polson

Rick Newby Helena

Ellen Ornitz Manhattan

Rob Quist Kalispell

Kevin Red Star Roberts

Kathleen Schlepp Miles City

> Youpa Stein Arlee

Judy Ulrich Dillon

Wilbur Wood Roundup

*Members whose service ended during 2007

Montana Arts Council

Vision Statement

Montana will be known far and wide as "The Land of Creativity," where the arts are essential to the creativity, imagination and entrepreneurship that make Big Sky Country the very best place on earth to live, learn, work and play.

Mission Statement

The Montana Arts Council is the agency of state government established to develop the creative potential of all Montanans, advance education, spur economic vibrancy and revitalize communities through involvement in the arts.

Founding Legislation

In recognition of the increasing importance of the arts in the lives of the citizens of Montana, of the need to provide opportunity for our young people to participate in the arts and to contribute to the great cultural heritage of our state and nation, and of the growing significance of the arts as an element which makes living, working and vacationing in Montana desirable to the people of other states, the Montana Arts Council is hereby created as an agency of state government. (Statutory Authorization -Title 22, Chapter 2, Montana Codes Annotated; Enacted 1967)

The agency is funded by the State of Montana and, at the federal level, through the National Endowment for the Arts.





montana arts council

an agency of state government

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East Side School Livingston Photo: Jo Newhall



Sculpture by Jay Laber, St. Ignatius Photo: Cinda Holt

Special Thanks To

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Alayne Dolson

Margaret Kingsland

Pam Mavrolas

Mark H. Moore

Christy Stiles Margo Sturgis

Linda Talbott

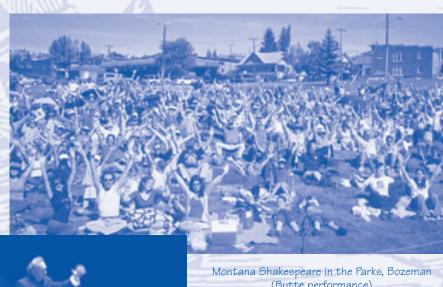
Chuck Tooley

Linda Vrooman Peterson

WESTAF

Jerry Yoshitomi

This Blueprint is a guide for the Montana Arts Council's work from 2008 through 2013. It is meant to be an evolving, responsive tool that can be adapted to address new opportunities and unforeseen challenges in the years ahead. In addition to this Blueprint, the agency produces an annual work plan outlining specific strategies to achieve the goals set forth in the Blueprint.



(Butte performance) Photo: James Houton

> Glacier Symphony and Chorale Photo: Marti Kurth

The Planning Process



MONTANA ARTS COUNCIL
Operational Blueprint
for 2008-2013
HE FOUNDATION FOR IT ALL

The Drawing Board

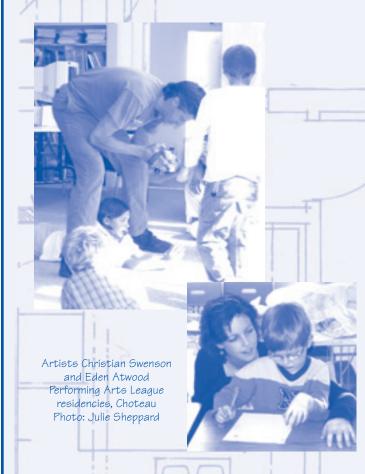
This Blueprint was designed through a process that captured the interests and opinions of over 2,000 Montanans:

- Artists, arts organization staffs, boards and volunteers and arts educators
- Political and tribal leaders and 1,000 members of the general public

It incorporates research and information gathered through:

- Electronic and paper surveys
- Focus groups and workshop evaluations
- Personal interviews and agency evaluations, as well as public meetings

A complete listing of research avenues is included on page 11.



Designing the Framework: Three Beams Emerge from the Research

Arts Education

- Arts education funding and programming remain a top priority. The agency will continue to seek deeper integration of the arts into key state education programs.
- People want access to high-quality experiences that provide an opportunity for life-long learning in the arts, in addition to programs that provide all the arts for all the students in all the schools.

Economic Vitality

- Artists identified as predominant needs: career and market development assistance, training in marketing and business development skills, and creative partnership development.
- Arts organizations continue to value operational support funding, as well as professional development in fundraising, marketing, governance and community leadership.
- Montanans would like to see expanded technology used to overcome geographic isolation, provide services and lessen communication barriers.

Public Value

- Political leaders in Montana value efforts that produce return on investment, entrepreneurial spirit, community trailblazers, hard-working partners, outstanding communities, creative minds and lasting legacies.
- Public value, defined as "services, programs and products valuable to Montanans and worthy of state investment," is a key performance measure for all state agencies and needs to remain in the forefront of the arts council's goals.
- Montanans value the arts and believe they are important to their quality of life. State funding for the Montana Arts Council must grow to implement the priorities outlined in this plan.



"Lost in Yonkers" Montana Repertory Theatre, Missoula Photo: Terry J. Cyr

The Landscape In Which We Work

- Montana is filled with talented artists and arts organizations of all genres. They create an environment that attracts former residents, newcomers, businesses, as well as other artists. The work of the talented arts community fuels the environment of creativity that exists in Montana.
- Accreditation standards for Montana's middle and high schools require curriculum in the arts, yet some schools in the state have no arts teachers. K-12 arts education has been further threatened by budget cuts and other policy decisions that impact school curriculum.
- Cultural and heritage tourism are valuable economic arenas in Montana. New partnerships among individuals, communities, and statewide or national resources could open the door to a much broader range of tourism promotion and programs in the future, greatly benefiting both the arts and tourism.
- Recent public research revealed that a large percentage of Montanans would be inclined to participate in the arts but don't because they believe that the programming is not relevant to their lives. The arts community needs to find ways to make these connections.

- Montana leaders have focused on Montana's American Indian communities and the value of their culture and traditions. Many outstanding Indian artists in our state can potentially benefit by this focus.
- Montana is generally well connected to internet services, and the infrastructure is in place to allow all sectors of the population to develop newer methods of doing business and to stay in touch with current trends. Montana is a large and sparsely populated state where technology is quickly breaking down traditional geographic isolation.
- By 2025, Montana will have the third oldest population per capita in the country, prompting the arts council to re-prioritize issues that involve the arts in health and healing, access to affordable health insurance, accommodating people with disabilities and providing access to the arts for all Montanans.
- The Montana Arts Council serves the Montana public through promotion of the state's arts industry; working with arts educators, hundreds of arts organizations and thousands of artists. The public value produced by this industry is recognized by more Montanans whether through economics, education, community vitality or aesthetic satisfaction. Efforts to make the connection between the arts and people's everyday lives have been working and must be continued.
- Efforts to increase arts funding at state and national levels have met with some success, but there is still a long way to go.

On the Horizon: Montana, The Land of Creativity At Work

The arts are a great source of hope for the future of Montana, providing enormous pleasure and satisfaction while encouraging citizens towards greater entrepreneurial thinking, creativity, and problem solving for a brighter future.

A Framework for Arts Education

Provide access to high quality arts education in order to develop the full creative potential of all Montanans.



MONTANA ARTS COUNCIL **Operational Blueprint** THE FOUNDATION FOR IT ALL

Arts Education Frame #1: Life-long Learning

Outcome We Want:

All Montanans, regardless of potential barriers, find access to arts education opportunities, contributing to life-long learning and creative expression. Potential barriers include:

- Geographic
- Economic
- Physical
- Intellectual
- Emotional
- Cultural
- Age



Photo: Alexandra Swaney

Why We Do It:

- An education in the arts supports life-long learning
- Montanans value participating in and celebrating their cultural heritage
- The opportunity for creative expression of personal experience enhances the lives of individuals and their communities



Custer County Art and Heritage Center, Miles City. Photo: Jaime Burkhalter

Cohen (2006). "The Mature Mind: The Positive Power of the Aging Brain." New York: Basic Books.

"Compared to the Control Group, those

persons age 65 and older involved in the weekly participatory art programs run by professional artists reported: a) better health, fewer doctor visits, and less

medication usage; and b) more positive

responses on the mental health measures."

- Organize workshops for teachers, teaching artists group of learners
- Offer grants to develop artist residencies, professional development workshops, and strategic program planning in arts education, as well as operating support grants for arts organizations' educational missions
- Offer technical assistance to schools and arts organizations to determine how to make their programs and facilities available to a diverse group of learners
- advocating for arts education for all Montanans through agency representation on statewide boards and collaborating with other state agencies and state/national arts organizations



Missoula Children's Theatre production

Indications

of Success:

received on behalf of:

56 counties

• K-12 children

Grant applications will be

7 Indian reservations

• People with disabilities

Adults and senior citizens

· Patients, families and staff

in healthcare facilities

Montana's many ethnic

Photo: Blanton Owen

At-risk populations

communities

Pre-school children

"... one of the most important purposes of a powwow (is) to pass traditions on to the younger generation. A young child can only become a good powwow dancer if he studies the older, experienced dancers, and of course, by practicina."

Manuella Well-Off-Man, (2001). "Photography, An Image of Each Other." Missoula, MT: Images on Paper, Inc.

How We Evaluate It:

Consequences of Failure:

- Barriers keep many Montanans from accessing arts education opportunities
- Arts organizations and schools have a limited audience for their programs
- Aspects of our cultural heritage are diminished or lost completely
- Compile data from arts education grant reports on those programs that provided specific ways to modify instruction to accommodate diverse learners and offer reduced fees or scholarships
- Review the expertise of the artists on the Artists Registry for their abilities to accommodate their lessons for a diverse group of learners
- Track increase in artists on the Artists Registry who are Montana tribal members

"When a young woman tapes a watercolor to the wall of her hospital room, or a child hands his doctor a lumpy clay elephant, or an elderly man recites a line of poetry, they reveal their individuality to the hospital staff. They are not the bone cancer patient in Bed 309, they are creative children and adults whose spirits are thriving in the face of tremendous physical challenges."

Herbert, Deschner, & Glazer, (2006). Artists-In-Residence: The Creative Center's Approach to Arts in Healthcare. New York: The Creative Center.



Artist Joe Gans, Helena Photo: Herb Winsor

How We Do It:

and arts organizations' staff on how to work with a diverse

- Provide leadership in

Artmobile, Dillon, Photo: Sara Colburn

The arts are a way to touch

every student, at every age,

socioeconomic and skill level.

They engage students who are

already successful and in need

of greater challenges, and also

nected and never realize their

engage those who might

otherwise become discon-

own potential for success.

A Framework for Arts Education

Provide access to high quality arts education in order to develop the full creative potential of all Montanans.



MONTANA ARTS COUNCIL Operational Blueprint

THE FOUNDATION FOR IT ALL

Arts Education Frame #2: K-12

Outcome We Want:

All Montana K-12 students have the opportunity to study a curriculum that enables them to achieve the Montana Board of Public Education's Standards for Arts, thereby providing all the arts for all the students in all the schools.



River Resource Day outside of Sheridan, Sally Behr Schendel, art teacher Photo: Herb Winsor

Montana Board of Public Education's Standards for Arts says in part:

"The Arts enable students to make decisions and seek multiple solutions. They improve perception, reflection, and creative thought. They advance higher order thinking skills of analysis, synthesis and evaluation. The Arts provide powerful tools for understanding human experiences and cultures past, present and future."

Why We Do It:

- Currently many students in Montana do not have an opportunity to study a curriculum that covers the Montana Standards for
- An education that includes the arts engages students in a creative process that helps them:
- Learn the fundamental skills and knowledge of an art form
- Develop vital workforce skills necessary to succeed in both Montana and the global economy
- Access and understand our cultural heritage

"The set of skills most required in this changing world economy are a combination of thinking creatively, problem-solving, exercising individual responsibility, team work and confidence. Arts education develops these sought-after skills and helps students to compete in the world economy."

Abeles, Burton, & Horowitz, (2000). "Learning in and through the arts: The question of transfer. Studies in Art Education," 41(3), 228-257.



"What benefited my students the most was the chance to work with artists — people besides me. Also, how exciting the lessons were and how important and like artists you made them feel. I have always been uptiant about art and my ability to make it. Art's relaxing, fun, makes kids feel important. Art expands creativity, teaches things in a different way. Great lessons!" From a Montana 3rd grade teacher to the

How We Do It:

artists after a visual art residency

- Provide technical assistance on curriculum development, assessment tools and resources in person, by telephone (Arts Education Hotline 800 #) and on our website
- Organize workshops for teachers and teaching artists in assessment, lesson planning, classroom management, and integration of the arts with other subjects
- Offer grants to develop arts curriculum, assessment, professional development, and artist residencies
- Provide leadership in advocating for all the arts for all the students in all the schools through agency representation on statewide boards and collaborating with other state agencies and state/national arts organizations

Artist Sue Tirrell, Pray Photo: Jo Newhall

Puppet residency in Troy with artist Beth Nixon Photo: Jennifer Walters

"As I turned to leave and follow the parade one elder lady standing in her yard simply stated, 'You should do these things more often.' I thought about her words for the rest of the day. Schools should do these things more often."

Lance Pearson, Principal, W. F. Morrison Elementary, Troy, MT after a long-term residency with puppeteer Beth Nixon



Troy residency Photo: Brent Strum

Indications of Success:

- Schools will find the rewards of including the arts as part of the curriculum so compelling that they increase their grant requests for: residencies, curriculum/assessment development, special projects, and professional development
- MAC participates with the Office of Public Instruction during the next Five-Year Comprehensive Education Plan process to assure high quality arts curricula in schools
- MAC participates in the revision of the Montana Standards for Arts

system of education which will develop the full educational potential of each person."

Montana Code Annotated 2003. Art. X, Sect. 1, Education goals and duties

"It is the goal of the

people to establish a



Consequences of Failure:

Photo: Brent Strum

• The only arts education many Montana students receive is through a MAC Artists in Schools residency



Hawthorne Elementary School, Bozeman Photo: Debi Biegel

How We Evaluate It:

- Determine if school residency grants have clear and measurable learning objectives that are aligned with the Montana Standards for Arts, an appropriate process to assess how well students achieved the learning objectives, and detailed activities that meet the learning objectives
- Obtain data from the Office of Public Instruction to determine if the districts' written curricula and assessment for the arts are aligned with the Montana Standards for Arts

"The family night puppet workshop was the highest attendance we have ever had at the school. We fed about 450 people a spaghetti dinner and parents that had never been to the school before showed up. One first grader aetting ready to go on stage in a school of 20 minnows said, 'I'm not going to act like a minnow, I am a minnow."

Sponsor's evaluation report after a month-long artist residency made possible by the Montana Arts Council

A Framework for Economic Vitality

Creativity at work through services that boost careers, economies and community vitality.



MONTANA ARTS COUNCIL Operational Blueprint THE FOUNDATION FOR IT ALL

MAN ARTIST

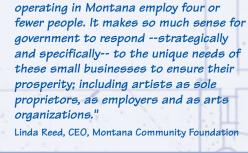
Economic Vitality Frame #1: Training and Network Development

Outcome We Want:

Provide or help link artists. artisans, arts educators and arts organization staff and boards to professional development and collaboration opportunities that help them to build healthy careers and businesses wherever they happen to live in Montana.

Ideas That Work

Do



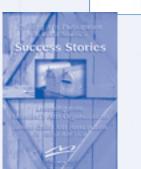
"At least 85% of the businesses



State of the Arts

Why We Do It:

Our research shows professional development and network-building to be high-priority needs for artists and arts organizations of all cultures and ethnic communities in Montana. Competencies in business and marketing skills and making connections across larger networks increase the chance of successfully establishing, stabilizing and growing careers and income. Promoting this aligns with the state's workforce development efforts.





How We Do It:

- Continue ongoing series of workshops and customized services for artists, artisans and arts organizations to build skills in marketing, business, fund raising, audience development, legal issues and leadership/governance
- Produce publications, share arts industry information resources and research, and foster connections with local. statewide and national service organizations
- Utilize technology to maximize participation, distribute resources and provide remote learning opportunities

Indications of Success:

- Artists' business and marketing skills increase their success and income as artists, and arts organizations see increased participation, revenues and stability
- Artists, artisans and arts administrators are involved in networks, where, among other benefits, mentorships are formed and cultural heritage traditions are passed on
- Artists, artisans and arts organizations develop skills that are used as models of best practices for other markets and communities both inside and outside Montana



Joel Jahnke, Montana Shakespeare in the Parks, Bozeman Photo: Cinda Holt

Consequences of Failure:

- Artists and artisans have difficulty in or fail to develop the necessary business skills and collaborations resulting in less income and jobs in the state
- Arts organizations face increasingly unstable revenues and leadership
- Networking and/or learning opportunities from peers are not utilized

How We Evaluate It:

- Document successful methods of stabilization and arowth
- Compile results of training programs through evaluation
- Measure networks developed and how well those networks address needs
- Review and analyze annual reports and budgets of arts organizations

"The arts industry benefits greatly from small business development tools just like for-profit businesses. There is a difference though. The arts are non-traditional business models and often need non-traditional economic development tools for supporting and financing their growth. We are working to establish models that can address the special needs of these businesses that are so valuable to our state."

Dick King, Director, Missoula Area Economic Development Association and President of the statewide Montana Economic Development Association



Linda Engh-Grady, Hockaday Museum of Art, Kalispell, Photo: Cinda Holt

A Framework for Economic Vitality

Creativity at work through services that boost careers, economies and community vitality.



MONTANA ARTS COUNCIL THE FOUNDATION FOR IT ALL

Economic Vitality Frame #2: Market Expansion

Outcome We Want:

Build new markets, exposure and participation opportunities for Montana artists, artisans and arts organizations of all cultures by enhancing marketing outlets and resources, improving exhibition and performance opportunities, promotion and sales venues.

Artist Todd Lehman, Highwood

Photo: Geoff Sutton

"The most important thing in

businesses that sell outside our

market because our market is very

Liz Marchi, President/CEO, Montana West

Montana is for us to build

small, incredibly small,"

Economic Development, Kalispell



Photo: Cinda Holt

Why We Do It:

When Montana's artists. make a living with sales of their products and services, they compete in the global economy, advance local and statewide economic growth and enhance cultural products and services.



Artist Jeff Gollehon, Great Falls

artisans and arts organizations community vitality through their



Photo: Cindy Kittredge

How We Do It:

- Partner to create web-based arts marketing programs that tie to other State of Montana and national arts organization websites
- Create juried artist and artisan programs to set new standards and develop new marketplaces for their work
- Promote Montana artists, artisans and arts organizations and create trade and showcase opportunities for their work to reach regional, state and out-of-state markets



Cover artists Richard Charlson, Sean McFarland, Kathi Quick, Jen Reinstadler

Lee Metcalf Refuge concert, Stevensville Photo: Andy Larsson

Indications of Success:

- Revenues measurably improve for participating artists, artisans and arts organizations
- New and successful marketing partnerships and distribution opportunities are established and/or solidified
- Exposure to tourists' markets increase through new connections with state tourism promotion services

Consequences of Failure:

- · Artists and artisans leave the state for areas with larger markets
- Sales stagnate due to lack of access to markets or market opportunities
- Tourism and local businesses do not profit from the income that cultural tourism marketing could provide

State funding is a "stamp of approval" for a non-profit organization. As such, it allows the organization to leverage additional funds from the private sector and from federal grants. The majority of state funds, and the additional matching funding provided from other sources, are spent locally in employee salaries, goods and services purchased, construction projects undertaken, etc., thus boosting the local economy. Patrons have commented, countless times, that they "could not live here if it were not for the cultural opportunities afforded by The Square." Paris Gibson Square, Great Falls

to commercial success are marketina. mindset, inaenuity and determination." Dave Clark, sculptor, Eureka

"The four ingredients

"A successful industry with goodpaying jobs is going to differentiate itself in the global economy through creativity and innovation. A strong and vigorous arts industry is really important to foster this."

Dave Gibson Montana President, Qwest

How We Evaluate It:

- Analyze success of participants' marketing efforts through income growth, inventory growth in partnerships and distribution opportunities
- Review and analyze responses to reporting requirements of program participants
- Assess content of tourism marketing materials and travel promotions
- Conduct economic impact studies

A Framework to Promote the Public Value of the Arts

Actively convey the positive difference the arts make in the individual and collective lives of Montanans.

> "The Yellowstone Art Museum's retrospective exhibition of works by Kevin Red Star opened the door to a variety of activities for American Indian Heritage Day including lectures and presentations by the artist, Native drumming in the

gallery, and a display of works by children from Crow Agency

Public Value Frame #1: Bridge Building

Outcome We Want:

Build person-to-person bridges that connect the arts world to the worlds of politics, education, economics and civic engagement, producing a greater knowledge of how the arts benefit the lives of all Montanans and impact communities statewide. This results in a greater understanding of the return on investment of public dollars for the arts and the need for additional resources for all the arts statewide.

"People who make their living as artists serve on boards, work in the schools, raise their kids and contribute to the community. It makes sense to make them an integral part of our economic development activities." Joe Hansen, Rancher, Big Timber

"The Archie Bray Clay Business is a member of the business community, holds membership and is active in the Chamber of Commerce and tourism efforts. We regularly host receptions. tours, club meetings and do community service through service clubs."

Archie Bray, Helena

Why We Do It:

Montana Arts Council funding for arts organizations, artists, events, programs and arts education are very important to the quality of life and the business climate of the state. The arts council spends state and federal tax dollars on these programs and needs to demonstrate to the public the return on investment of these tax dollars.

How We Do It:

- · Find and define the connections between the arts field and politics, education and economics where there are common values, goals and outcomes
- Initiate opportunities to establish relationships between the arts council, artists, artisans, arts organizations and those who fund or provide services for the arts including civic and aovernmental leaders
- Partner with arts organizations' leadership and with artists to help them articulate the return on investment and public benefits of their missions. products and services as they relate to what the public deems meaningful and relevant

"The Whitefish Theatre Company's artistic services have been hugely influential in determining if people choose to move to Whitefish and the Flathead Valley. For example, our own Senator (said) that the O'Shaughnessy Center was definitely one of the reasons that he and his wife chose to move to the area. Whitefish Theatre Company



Montana Shakespeare in the Parks, Bozemar (Butte performance) Photo: James Houton

Increased resources become

government funding and

of their public value

private sector support due

to a greater understanding

• State funding increases for

Montana Arts Council.

arts statewide Artists and arts

of life

industry

the services provided by the

providing greater access to

incomes and benefiting the

people of all abilities and

organizations are actively

engaged in community and

actions of civic involvement,

economic arouth and quality

connector and centralized

resource for the state's arts

statewide planning and

• The arts council is a

available for the arts through

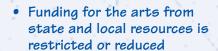
Indications

of Success:

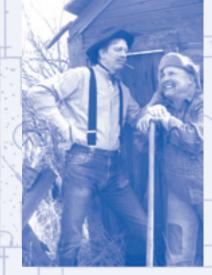
Consequences of Failure:

Middle School."

Yellowstone Art Museum, Billings



- Resources for arts partnerships with businesses and market development efforts decline
- The arts field is not at the table to help define quality education and economic vibrancy, and the arts are still considered a luxury instead of essential to quality of life



Neal Lewina and Michael Taylor. Port Polson Players' "The Drawer Boy." Photo: Karen Lewina

Stumptown Art Studio, Whitefish

Hockaday Museum of Art, Kalispell Photo: Mike Evans



Jan Kliewer, Stefanie Flynn in "Sweeney Todd" Helena Symphony. Photo: @2005 Allen Lefohn

"Stumptown Art Studio is known as a community art center, a gathering place where our doors are always open. Children flock here during their free time and adults feel a wonderful sense of camaraderie when attending classes. workshops and exhibits."

A Framework to Promote the Public Value of the Arts

Actively convey the positive difference the arts make in

Public Value Frame # 2: Innovation

Outcome We Want:

Foster an environment where leaders look to the innovation of artists and the arts to enliven, invigorate and enrich their endeavors and their communities.

Why We Do It:

Creativity is "the factory" for innovation, and the arts produce creative minds. Innovation is an important engine of economic vitality, and the arts community brings valuable perspectives and solutions to common challenges statewide.



Media Arts in the Public Schools, Corvallis

"To respond to the changing needs of society, today's workforce needs to be innovative. The arts teach people to think outside the box and to consider alternatives in solving problems. Employers, particularly employers in technology industries, are looking for a workforce that has arts experiences in its skills mix."

Anthony Radich, Executive Director, Western States Arts Federation



Wheat mask by artist Janet Christenot Photo: Roland Taylor

How We Do It:

- Provide and encourage networking to build and strengthen partnerships, both monetary and conceptual, between local programs or initiatives and the arts community
- Share industry developments, research and publications with artists, arts organizations and community leaders that reinforce the benefits of bringing the arts into community conversations
- Provide and/or link artists and arts organizations to the skills and training needed to make them stable, innovative and active community participants and partners



Artist Dana Boussard, Arlee Photo courtesy of Dana Boussard

Indications of Success:

- Artists are "plugged into" their communities - listening to, participating in, and leading civic dialogues
- The arts community becomes increasingly valued locally and statewide, spurring its own sense of value, excellence and potential to contribute
- Montana draws and keeps more successful businesses. artists, and entrepreneurs contributing to a more vibrant economy

"Hosting a local couple's wedding on stage before a performance of "Romeo & Juliet" and afterwards, sharing cake with the entire audience brought a whole new level of community involvement to Shakespeare in the Parks."

Montana Shakespeare in the Parks, Bozeman

the individual and collective lives of Montanans.

"Watersheds are a very relevant and controversial issue in our community. As part of Equinox Theatre Company's new science theatre program, we are presenting a week of "watershed" theatre for school assemblies in conjunction with Montana Outdoor Science School. The week's activities will culminate in a public performance of an original play written by the middle school class of our Teen Theater. They performed at the Fish and Wildlife Fish Hatchery for the Watershed

Equinox Theatre Company, Bozeman

Consequences of Failure:

- Artists' perspectives and innovative solutions stay "under the radar" and are not recognized outside of the arts communities
- Services and resources offered by artists and arts organizations are only promoted through themselves and the arts council, and not through other statewide efforts, local businesses and partners
- Lack of engagement within communities causes successful artists to relocate out of state, contributing to economic and cultural losses



Soar, Montana Percent-for-Art sculpture at UM-Helena College of Technology by Richard Swanson (Kim Baraby Hurtle photo)



The late Rudy Autio in his studio, Missoula Photo courtesy of Rudy Autio

A Framework to Promote the Public Value of the Arts

Actively convey the positive difference the arts make in the individual and collective lives of Montanans.

Public Value Frame #3:

Challenges and Opportunities

Outcome We Want:

The arts will be positioned as a responsive and meaningful solution to challenges facing Montana and its leaders, and used as an effective framework to build new opportunities in the future.

"Creating the highest-level value means the state arts agency's key task will be to reach as many citizens as possible in as many places as possible and to affect them as positively and profoundly as possible."

Mark H. Moore, author of "Creating Public Value Through State Arts Agencies" "If you can't imagine your future let alone build it, then all you can do is consume a future someone else imagines for you."

Beth Nixon,
2006 Artist in Residence, Troy

Why We Do It:

Creativity, innovation and the arts are catalysts for new and expanded ways of thinking, seeing and solving problems. The arts council wants to effectively respond to the state's educational, economic and civic challenges and take advantage of new opportunities that arise in creative and innovative ways.

How We Do It:

- Anticipate new directions and challenges that will be important to the lives of Montanans and their communities, including the need for affordable healthcare for artists and arts organization employees, ADA compliance, and arts in healthcare
- Assess how the arts council can handle the potential impact of new directions within its programming and project funding decisions, and make sound, strategic investments with agency dollars and staff to advance these areas
- Define and convey to those who impact state and local resources how those challenges can be met through increased revenues and resources for the arts

"Imagination is more important than knowledge."

Albert Einstein

MONTANA THE LAND OF Crentivity

"A key ingredient in the quality of life equation is Montana's flourishing arts community." Paul Tuss, Executive Director, Bear Paw Development

Photo courtesy of Travel Montana/Department of Commerce

Indications of Success:

- The arts council is perceived as a responsive and viable resource to advance these areas
- The arts are represented at the table to help Montana communities handle changes, decline and growth within their populations and town businesses

Consequences of Failure:

- The arts world finds itself behind the curve of change and is not considered a vital part of the structure of changing communities
- Other consequences will be defined as new directions are pursued



The late Ernie Pepion in his studio, Browning Photo courtesy of Missoula Art Museum





Artisan Dance, Helena, Photo: @2007 Allen S. Lefohn

"Public value is an excellent way to address the bigger picture for the arts, as they do impact everything. Without the arts, communities cannot remain active and engaged. Education in the arts and through the arts is also education for business savvy, knowledge and abilities."

Respondent to the 2007 Montana Artists Electronic Survey

Sources of Input

Sources of Input from the Public and Research Material:

Contract and Published Research

The Montana Study: Building Arts **Participation Handbook for Rural America** ArtsMarket, Inc. conducted a public-opinion telephone poll of 1,000 households across

Montana on their attitudes about arts participation. The results became part of a published handbook that also included tools for audience development.

Individual Artists Economic Impact Study

The Center for Applied Economic Research of Montana State University/Billings conducted a mail survey of 3,099 artists that were identified in the arts council's database and 795 responded (26%) to in-depth questions about in-state and out-of-state sales, income and expenses related to their

Economic Impact of Montana's Nonprofit Arts Organizations

132 incorporated nonprofit arts organizations across the state responded to a mail survey conducted by ArtsMarket, Inc. about annual financial and audience/market

Building Arts Participation Case Studies I and II

Seven case studies were documented and evaluated by ArtsMarket, Inc. of arts organizations that were selected and funded for a multi-year grant program to build arts participation. The results were published in two volumes.

Situational Analysis of Montana

Current in-depth research was compiled by the agency in 2007 on Montana's economic and industry trends, population demographics and migrations and serves as a Situational Analysis of Montana.

Program Evaluations, Grant Reports and Site Visits

Arts in Rural Schools: Summative Evaluation of the Montana Arts Councils Arts Education Program FY 2003-2005

An independent evaluation was conducted by Mavrolas and Associates, Helena, resulting in a published report formed of feedback from written surveys, community meetings, site visits and interviews. Close to two thirds of the respondents represented rural communities, reservations and/or people with disabilities.

Arts Education Workshop Evaluations

Approximately 300 written evaluations were received (15 workshops with 20 participants each in FY 2007) that asked what they learned and what they would like the agency to offer in the future.

Arts Education Grant Reports

All arts education grantees (41 in 2006) were required to submit a final report that asked for suggestions about future agency support and included the question "How" would you rate the assistance (support and information) you receive from the agency?"

Site Visits

Ten arts education site visits occurred in 2007 that were conversations with teachers, artists, administrators and students about the grant program.

Arts Organizations' Leadership Institute Evaluations

Written evaluations were returned by 180 participants (100%) after completing a Leadership Institute workshop in 2006. Included in the workshop evaluation were general questions about how the arts council can better serve the participants.

Written evaluations were returned by 36 participants (100%) after completing the first year of a three-year custom consultation program during 2006 and 2007. Included in the program evaluation were general questions about how the arts council can better serve the participants.

American Indian Artists' Law Workshop **Evaluations**

Written evaluations were returned by 46 of 63 Indian participants (73%) from five programs presented on reservations across the state after completing a workshop about laws for protecting their art. Included in the workshop evaluation were general questions about how the arts council can better serve the participants.

Montana Indian Business Alliance Artist Training Evaluations

Thirty Indian artists from across the state completed a workshop on marketing, business training specific to Indian art, and legal issues. At the conclusion of the workshop they met with agency representatives to discuss agency services. Also included in the written workshop evaluations were general questions about how the arts council can better serve the participants.

Public Value Partnerships (PVP) Grant Application and Reports

The inaugural PVP application included a series of questions about relevance, relationships and return on investment. 47 established arts organizations responded by

submitting the application and 45 were accepted into the program, which then required further responses in the form of annual reports.

Opportunity and Professional Development Grant Reports

Received on an ongoing basis (38 total for FY 2007), reports include general questions about how the arts council can better serve the grantees and their organizations.

Cultural Trust Grant Reports

In FY 2006-2007 the agency received 81 reports from grantees that included general questions about how the arts council can better serve the grantees and their organizations.

Focus Groups Convened for Strategic Planning

Artists

Six group conversations with five artists each were facilitated that included established artists and emerging artists in three disciplines (performing arts, visual arts and

Church Leaders

One group conversation with twelve participants was facilitated and formed of six church leaders, three arts organization leaders and three artists.

Website-Based Surveys

Montana Artists Study, statewide

The arts council emailed an electronic survey asking how it can best serve artists' needs to 1,113 artists and 512 responded (46%).

Other Surveys

Artists Marketing Workshop Survey, Missoula

A "placemat style" written survey was completed by 65 (90%) of the artists attending a marketing workshop.

Personal Interviews

Legislators

Individual council members and key staff conducted one-on-one interviews with 20 legislative leaders during 2005-2006 about their attitudes of community, leadership and politics, the economy and creativity

Montana Arts Council Members

All 15 members of the 2007 Montana Arts Council participated in an in-depth telephone interview that was contracted out to an independent facilitator based in Missoula. The members were queried about the general direction and future focus of the agency as well as perceptions of current agency services.

Artists Participating in the Native American Arts and Craft Marketing Program Pilot

The agency purchased work from 40 Indian artists from four reservations: Crow Agency, Northern Chevenne, Fort Belknap and Fort Peck. All the artists were asked about other types of assistance the agency could provide.

Members of Montana's Statewide Arts Service Organizations

Montana's statewide service organizations conduct ongoing conversations with their respective participants about the continuing needs of their membership that can be addressed by the agency.

Public Involvement for Feedback on Draft Blueprint

Public Meetings

A total of 23 participants attended three public meetings held to garner feedback on the draft blueprint. The meetings took place in three different geographic areas of the state: Bozeman, Missoula and Miles City, and were advertised in local papers, in MAC's newspaper and on the web.

Electronic Responses

The agency posted the draft blueprint on its website and asked for public response to the document via electronic survey. Eighteen individuals responded.

Other Feedback on Draft Blueprint

Members of the current and former Governors' administrations provided feedback on the draft blueprint.

34 Legislators who serve on finance committees were asked to respond to the draft blueprint and seven responded.

All 15 Montana Arts Council members reviewed and responded to the draft blueprint. The members finalized the blueprint and ratified it in August 2007.

Partners



MONTANA ARTS COUNCIL **Operational Blueprint**

THE FOUNDATION FOR IT ALL

Partners Who Participate in Activating the Blueprint:

Arts Education and Public Value Partners Montana licensed and endorsed arts

educators in music, theatre, visual arts Montana teaching artists

Montana Alliance for Arts Education Very Special Arts of Montana

Members of Montana Art Galley Directors Association

Members of Montana Dance Arts Association **Members of Montana Performing Arts**

Consortium **Members of Montana Association of**

Symphony Orchestras Montana Office of Public Instruction School Improvement Division

Indian Education Division **Montana Office of the Commissioner of Higher Education**

University of Montana Drama/Dance Dept.

Montana University System Montana Tribal Councils

Salish Kootenai College

Montana School Boards Association

Montana Board of Public Education

Montana Parent Teacher Association National Endowment for the Arts

National Assembly of State Arts Agencies

Economic Vitality and Public Value Partners Montana artists and artisans of all disciplines

Montana's nonprofit arts organizations Montana private sector arts businesses **Montana's arts educators**

Montana Statewide Arts Service Organizations

Montana Department of Commerce:

Made In Montana/International Trade Relations Department

Montana Promotions Department Montana Micro Business Department

Governor's Office of Economic Development

Montana Department of Labor and Industry

National Endowment for the Arts Western States Arts Federation Montana Indian Business Alliance

Montana State Parks Department County Extension Offices

Montana World Trade Center

Montana Economic Developers' Association

Montana Certified Regional Development Offices

Montana Community Foundation Montana Ambassadors

Montana League of Cities and Towns Montana Association of Chambers of Commerce

Additional Public Value Partners Governor's Office and Staff

Public Value Partnership Grantees:

Montana Legislature

Alberta Bair Theater

Archie Bray Foundation

Art Mobile of Montana **Billings Symphony Society**

Bozeman Symphony

Butte Center for the Performing Arts

Butte Symphony Association

CM Russell Museum

Custer County Art and Heritage Center Emerson Center for the Arts and Culture

Equinox Theater Company

Fort Peck Fine Arts Council

Glacier Symphony and Chorale

Going-To-The-Sun Institute

Grandstreet Theatre

Great Falls Symphony Association

Hamilton Players, Inc.

Helena Symphony Society

Hockaday Museum of Art

Holter Museum of Art

Intermountain Opera

Missoula Art Museum MCT. Inc. (Missoula Children's Theatre)

Missoula Cultural Council

Missoula Writing Collaborative

Montana Artists Refuge

Montana Ballet Company Montana Museum of Art and Culture

Montana Repertory Theatre

Montana Shakespeare in the Parks

Myrna Loy Center

Paris Gibson Square Museum of Art

Stumptown Art Studio

Sunburst Community Foundation Venture Theatre Company

Vigilante Theatre Company

Very Special Arts of Montana

Whitefish Theatre Company

Yellowstone Art Museum